

FAIR OAK JUNIOR SCHOOL

School Uniform Policy



Name of School	Fair Oak Junior School
Date of Policy Issue	April 2026
Review Date	April 2027
Name of Interim Headteacher	Jim Hartley
Signature of Interim Headteacher	<i>J. Hartley</i>
Signature of Chair of Governors	<i>T. Dancer / R. Holmes</i>

Rationale

Fair Oak Junior School is committed to promoting equality and value for money, including ensuring that school uniform remains affordable for all families, and to ensuring that no child is discriminated against due to their religion or belief, economic circumstances, or social and cultural background.

We believe that wearing a smart and practical uniform allows all children, regardless of their backgrounds, to feel equal to their peers and confident in their appearance. We also believe that the wearing of a school uniform encourages pride in the school and helps children to feel that they belong to our school community. We also believe it is important for children to wear clothing that is conducive to a successful learning environment, including activity-appropriate clothing, such as sports uniform.

Our expectation is that all children wear the correct school uniform every day and we ask that our parents and carers support us with upholding this expectation by ensuring that children come to school dressed appropriately and in line with our uniform policy.

Uniform

The school uniform includes:

- Bottle green v-neck sweatshirt or cardigan (school logo optional)
- White shirt
- School tie
- Black school trousers, knee length skirt or shorts
- Black 'school' shoes. (No open toed sandals)

Fair Oak Junior Cardigan
(Compulsory for New
Starters 2023)



Fair Oak Junior V Neck
Sweatshirt (Compulsory
for New Starters 2023)



The PE uniform includes:

- Bottle green PE T-shirt (school logo optional)
- **Plain** black shorts
- **Plain** black joggers or leggings (cold weather wear)
- **Plain** black sweatshirt or hoodie (cold weather wear)
- Trainers

By plain, we mean plain black in colour, with no writing or patterns other than the clothing manufacturer's logo.

Pupils are to come into school wearing PE kits on days they have PE lessons.

Summer Uniform

During the summer term, when the weather is hotter, children can choose to wear either their normal school uniform (including a tie) or:

- A green gingham dress
- A white polo shirt, with black shorts and grey/black socks.

Where Can Uniform be purchased?

- School uniforms can be purchased directly from the 'Skoolkit' store in Eastleigh, or orders can be placed online at www.skoolkit.co.uk
- Items of uniform can also be purchased from a variety of supermarkets (please ensure correct shade and colour is purchased).
- Second hand uniform can be purchased through organised Parent and Staff Association sales, of which parents will be notified through newsletters, for a voluntary contribution.

Hairstyles

At Fair Oak Junior School, we fully appreciate that hairstyles/fashion has changed significantly in recent years. However, we ask that hairstyles should be smart, appropriate for school and moderate in style. Brightly coloured hair is not permitted. We ask that parents and carers support us with adhering to this to complement the high standards we have of uniform presentation.

We would however ask that:

- All long hair is tied back
- Hair slides and bands are to be as discreet as possible - and should be of school colour (green/black or white)

Jewellery, Make-Up & Nails

For health and safety reasons and to ensure that our children do not risk their own safety or that of others, the only permitted jewellery that may be worn is:

- A single or pair of stud earrings (no other piercings are permitted)
- A sensible wristwatch (not a smartwatch)

Any of this jewellery that is worn to school is the responsibility of the pupil and so items that are of high value, including for sentimental reasons, should be avoided. All jewellery must be removed during PE lessons. If children cannot remove their own earrings, then this should be done at home on the day of PE or tape should be provided from home to cover the piercing up. **Please note: Adults in school are not permitted to remove earrings.**

Make-up, false nails or nail varnish that leaves a visible coating on the nail should not be worn to school unless for an out of school hours function, for example a school disco. It should be removed before returning to school the following day.

False tattoos should be removed prior to coming to school on parts of the body that can be seen.

Footwear

For health and safety reasons, we require that pupils wear shoes that are flat, plain black and without any logos. These should be closed in with no toes visible. If boots are worn during colder periods of the year, these should also be flat and plain black. Sandals with a closed toe may be worn during the summer months if desired. Pupils need to wear trainers for PE.

School Bags

Pupils must use an appropriately sized bag to carry their books and equipment. It should hold children's books and homework diaries comfortably without causing any damage. Large bags / large rucksacks are discouraged for day-to-day lessons due to limited space on children's pegs / lockers. We will ask that school bags featuring inappropriate images, slogans or phrases are not used within school.

Adaptations for Weather

In the cold weather, particularly in the winter months, children are expected to wear coats whilst outside at play and are permitted to wear a hat/ear-muffs, scarf and gloves when outside too. Please ensure that all items are clearly named. During the summer term, when the weather is hotter, children can choose to wear either their normal school uniform (including a tie), a green gingham dress or a white polo shirt, with black shorts and grey/black socks.

The Role of Parents and Carers

We ask that parents and carers support our high standards of presentation and appearance by ensuring that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the child's name is clearly written/marked on all items. If a parent has difficulties, for any reason, with fulfilling this request, we ask that you speak confidentially to a member of staff to make us aware. Parents should be assured that we will do all we can to help.

The Role of the Staff Including the Headteacher

All staff including the Headteacher will enforce the school's uniform on a day-to-day basis ensuring that school staff understand this policy and the expectations around school uniform. The headteacher will listen to the opinions and wishes of the school community regarding the school's uniform and make appropriate recommendations to the Governing Body. Where necessary, any exemptions as appropriate (e.g. for a pupil who has a broken arm and requires a loose-fitting top) will be authorised by the Headteacher or in their absence, a member of the leadership team.

The Role of Governors

The Governing Body supports the Headteacher in implementing the school's uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is The Governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical.

Special Circumstances

Alterations to uniform based on medical or religious grounds will need to be discussed with and authorised by the Headteacher. Special dispensation can be requested for temporary exception from the prescribed school uniform or elements of it.

Lost Property

Any unidentified items of school uniform will be taken to lost property. Children are encouraged to look here to reclaim lost property. Children can become upset as a result of lost clothing. Please help us to reunite lost items of clothing with their owners by labelling items with your child's name. Clothing that is unnamed will be displayed at the end of each term and, if it is not claimed, it will be added to the second hand clothing shop.

Help Providing Uniform

At various times of the year, the PSA 'shop' will be offering second hand uniform for a voluntary donation. As well as uniforms, there may be the option to purchase PE kits, shoes and coats as required and available. We urge parent and carers to talk to a member of staff confidentially if financial help is needed.

Monitoring and Review

The Governing Body monitors and reviews the school uniform policy by:

- seeking the views of parents, to ensure that they agree with and support the policy;
- considering, with the Headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform.